



Modern Slavery & Human Trafficking Statement

This statement is made pursuant to section 54 (6) of the Modern Slavery Act and sets out the steps that Park Cakes enacts in support of the Modern Slavery Act.

Our Policies & Due Diligence on Modern Slavery

Park Cakes is committed to ethical compliance and integrity in all our business relationships and ensures that our policies and ways of working regularly monitor labour within our direct labour suppliers. In addition, we also risk assess and monitor our supply chains in support of the Modern Slavery Act.

Through our due diligence as a business we:

- Support the 'Stronger Together' initiative and ensure that all our Labour suppliers are aware of the issues around third party exploitation and carry out stringent checks on recruiting.
- Provide information to our workforce around hidden worker representation through a variety of communication channels
- Regularly audit our Labour Suppliers both internally, and externally by independent external assessors
- Participate as members of Sedex and are audited regularly for Ethical compliance
- Review and Monitor our suppliers for ethical compliance in order to ensure we are aware of ethical risks and can take any necessary action with suppliers accordingly

A handwritten signature in blue ink, appearing to read "Andy Parsons".

Andy Parsons

Group Managing Director – Park Cakes Limited

Date : 2021