



## **Modern Slavery & Human Trafficking Statement**

This statement is made pursuant to section 54 (6) of the Modern Slavery Act and sets out the steps that Park Cakes enacts in support of the Modern Slavery Act.

### **Our Policies & Due Diligence on Modern Slavery**

Park Cakes is committed to ethical compliance and integrity in all our business relationships and ensures that our policies and ways of working regularly monitor labour within our direct labour suppliers and we risk assess and monitor our supply chains in support of the Modern Slavery Act.

As part of our due diligence policies:

- We support the 'Stronger Together' initiative and ensure that all our Labour Suppliers are aware of the issues around third party labour exploitation and have acknowledged their acceptance of the 'Stronger Together Compliance Principles'
- Provide information to our workforce around 'Hidden Worker Exploitation' through a variety of communication channels
- Regularly both, internally and via independent external assessors, audit our Labour suppliers
- Participate as members of Sedex and are audited regularly for Ethical compliance
- Review and monitor our suppliers for ethical compliance in order to ensure we are aware of ethical risks and can take any necessary action with suppliers accordingly

*Anne Allen*

**Anne Allen**  
**Group Managing Director**  
**Park Cakes Limited**